



ESGWEISE CORPORATE TRAINING

Delivering Expertise. Engaging Content. *Lasting Impact*

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Section About ESGWEISE

01



BUSINESS ANALYTICS

FOR LEADERS



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About ESGWEISE

□ Who We Are

A specialized training and advisory firm built on global experience, delivering practical, high-impact learning journeys focused on the GCC.

□ What Sets Us Apart

We design and deliver curated programs that combine technical depth, management skills, and real-world application — ensuring knowledge that sticks and drives performance.

□ Our Trainers

Our trainers come with Big Four and industry leadership backgrounds, bringing credibility, rigor, and regional insight to every engagement.



94% of employees say they would stay longer at a company that invests in their learning and development.

50+ Trainer

100 + Trainings

9/10 Feedback

Section Our Training Philosophy

02



BUSINESS PROCESS MODELLING

FOR LEADERS



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Our Training Philosophy

Expert-Led

Trainers with Big Four and industry leadership backgrounds blend global standards with regional insights.

Experiential Learning

Case studies, simulations, and role plays ensure participants don't just learn — they apply.

Practical Impact

We focus on skills and tools that professionals can use immediately in their roles, delivering measurable ROI.

Curated, Not Generic

Every program is designed around client needs, organization industry context, and regional realities — no one-size-fits-all.

Curated Training Material

Participants receive professionally designed handbooks, toolkits, and resources that extend learning beyond the classroom.

Continuous Engagement

We reinforce learning through reflection exercises, feedback loops, and post-session resources.

Training with ESGWEISE isn't an event — it's a transformation



Our Human Centred Approach

Relevance: Content is tailored to client context.

Empathy: Programs designed with participant needs in mind.

Interaction: Active learning, not passive lectures.

Application: Immediate workplace translation.

Participants Value

More engaging sessions

Better retention of knowledge.

Practical tools for daily use.

Opportunities to collaborate and share experiences.

Impact

Higher ROI on training spend.

Skilled employees applying learning quickly.

Consistent training outcomes across groups.

Positive cultural shift toward learning.

Every \$1 invested in training results in an average return of \$4.70 in productivity.

We believe impactful training goes beyond delivering sessions — it's about building a **comprehensive framework** that transforms skills into measurable results. Our approach follows a structured journey:

Need
Assessment
and
Prioritization



Understand
organizational
priorities

Stakeholder Expectation

Best Practices
Internationally

Current State
Assessment



Insights and Feedbacks

Establish and Baseline

Impactful Training Programs

Program Design
Execution



Tailored Training Modules

Change Management
Adoption

Pilot and Refine

Section Our Core Program

03



LEADERSHIP & COMMUNICATION

FOR LEADERS



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Our Training Programs

All programs will be Curated for Clients these are reference themes



“Businesses that invest in leadership development are 2.4 times more likely to hit their performance targets”.

Our Training Programs

All programs will be Curated for Clients these are reference themes



“In God we trust. All others must bring data”. – W. Edwards Deming

Our Training Programs

All programs will be Curated for Clients these are reference themes



“Companies with a strong safety culture see 70% fewer recordable incidents” .

Major Team Credentials



HUTCHISON PORTS

marafiq

APPAREL
GROUP
SINCE 1996
EXCEED EXPECTATIONS EVERYDAY

MDC
ENERGY

WARBA
BANK

بنك أبوظبي الأول
FAB
First Abu Dhabi Bank



EGA



CES
CONSULTING

الأكاديمية المالية
THE FINANCIAL ACADEMY

SHARJAH INSURANCE

البنك السعودي للاستثمار
The Saudi Investment Bank

BSF Capital

HBL
HABIB BANK
حبيب بنك

ملاحه
MILAHA

بلدية دبي
Dubai Municipality

المقر للتأمين
AL SAGR INSURANCE

DNI
Dubai National Insurance
دبي الوطنية للتأمين

آفاق
AAFAQ
Islamic Finance
التمويل الإسلامي

Barakat

Arplus⁺

مشاركة
Musharaka

الإنماء
alinma



سالك
Salik

ERIF

AIB
بانك بين المللي
افغانستان
Afghanistan
International Bank

Sumitomo
Corporation

جامعة الملك عبد الله
للعلوم والتقنية
King Abdullah University of
Science and Technology

SNB
Saudi National Bank

OTE
GROUP OF COMPANIES

Omani Packaging Co SAOG

OQ

الاتحاد
Etihad
لخدمات الطاقة
Energy Services

الأول
SAB

اينوك
enoc

جمارك دبي
Dubai Customs

محسن حيدر درويش ش.م.م.
MOHSIN HAIDER DARWISH L.L.C.



At ESGWEISE, professional training is more than a service — it's our passion for building Human Resource Excellence



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