



SUSTAINABILITY CAPABILITIES · APRIL 2026

Sustainability Advisory & Auditing

Delivering expertise. Enabling action. Sustaining outcomes.

30+

ESG reports
delivered

40+

GCC
institutions

9

frameworks
covered

15+

years of
experience



WHAT THIS DECK COVERS

Eight chapters

- 01 Who We Are**
Positioning, scale and credentials
- 03 Our Services**
Advisory, audit and assurance, training
- 05 Reference Work**
Featured case studies and project portfolio
- 07 Trusted By**
40+ GCC institutions across BFSI, energy, government

- 02 Our Methodology**
The 5-D approach and engagement journey
- 04 Maturity & Coverage**
L1 to L4 framework, frameworks matrix
- 06 Sample Deliverables**
Real artefacts: assurance, audits, training
- 08 Let's Talk**
Engagement model, contact and next steps



01

Senior practitioners, not a resourcing pyramid

A senior-led sustainability partner for the GCC and beyond.

30+

ESG reports delivered

40+

GCC institutions

9

frameworks covered

15+

years of experience

GCC sustainability reporting has moved from voluntary to mandatory across exchanges, central banks and procurement chains.

WHAT MAKES THE DIFFERENCE

One senior team across the full arc

Strategy, disclosure, assurance and capability, under one senior team.



1



2



3

Senior-led engagements

Practitioners with 15+ years in ESG, GHG, climate risk and assurance. No outsourcing; every engagement led by partners.

Advisory + audit + training

A rare combination. We design, deliver and assure the same disclosures, and we train your team to own them.

Frameworks-native

GRI, IFRS S1/S2, TCFD, ISO 14064, GHG Protocol, CBAM, MSCI/S&P/FTSE rating support, applied, not described.

02

CHAPTER 02

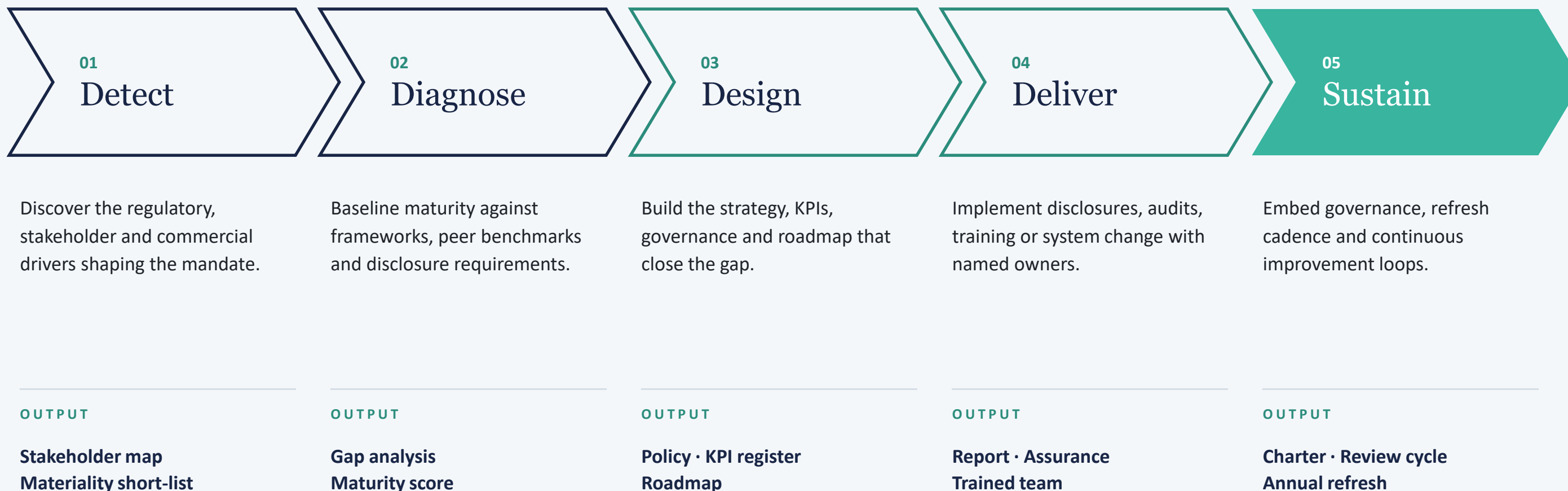
Our Methodology

How we move clients from intent to assured outcome.

THE 5-D APPROACH

Five stages, each with a signed-off output

From first conversation to embedded outcome. Each stage produces a defined artefact before the next begins.





ENGAGEMENT JOURNEY

Scope. Assess. Solve. Deliver.

Within each engagement, four working blocks structure the work. Each ends with a tangible artefact the client can use.

Collaboration · Responsiveness · Integrity · Continuous improvement



1

Scope

Discovery interviews, regulatory mapping, peer benchmarking, alignment workshop.

ARTEFACT Scoping note · Workplan

2

Assess

Diagnostic against frameworks, data collection, gap analysis, materiality testing.

ARTEFACT Diagnostic report · Materiality matrix

3

Solve

Strategy, policy, KPIs, governance and roadmap design with named owners.

ARTEFACT Policy · Roadmap · KPI register

4

Deliver

Report production, assurance, training, system change. Stakeholder communications.

ARTEFACT Disclosure · Assurance · Capability

Senior accountability on every engagement.

03

CHAPTER 03

Our Services

Advisory. Audit & assurance. Training. One senior team.

Pictured: the ESG Master Class room



SERVICE LINES

Four service lines, one senior team

01

Sustainability Advisory

STRATEGY · POLICY · ROADMAP

ESG strategy & materiality assessment
Climate risk & TCFD/IFRS S2 readiness
Net Zero pathways & SBTi alignment
Sustainable finance & SLL frameworks
ESG governance, policy & KPI design

02

Audit & Assurance

GHG · ESG · REPORTS · SLLS

GHG inventory verification (Scope 1-3)
ISO 14064 / ISAE 3000 assurance
ESG report assurance (GRI / IFRS S1/S2)
Sustainability-Linked Loan assurance
ESG rating support: S&P, MSCI, FTSE

03

HSE & Process Safety

MAJOR HAZARD · EMERGENCY RESPONSE

Emergency response planning (ERP)
HAZID / HAZOP facilitation
Hydrogen & new-fuel safety readiness
HSE audits & incident investigation
HSE management systems & drills

04

Training & Capability

BOARD · FUNCTIONAL · PRACTITIONER

Board & ExCo ESG governance briefings
Banking & sustainable finance programmes
GHG accounting & climate-risk training
Multi-cohort, applied-practice formats
L1-L4 Kirkpatrick measured outcomes

SPECIALIST MODULE

Sustainable supply chain, six modules

Engaged where procurement is a material lever, or where regulatory exposure such as CBAM or modern slavery bites.

**01 ESG Risk Assessment**

Tier-1, Tier-2 and selected Tier-3 supplier ESG risk profiling, mapped to category and geography.

02 Strategic ESG Integration

Procurement strategy, weighted ESG criteria and category-level scorecard design.

03 Supplier Codes & Compliance

Supplier code of conduct, code-of-ethics rollout, attestation and exception handling.

04 Evaluation & Due Diligence

Pre-contract due diligence, on-site verification, audit observations and remediation plans.

05 Supplier ESG Scorecard

Quantitative scorecard with category benchmarks, refreshed quarterly with progress reporting.

06 Modern Slavery Compliance

Modern Slavery Act-aligned policy, statement, training and grievance mechanism design.

MEASURE, REDUCE, DISCLOSE

Carbon, climate & GHG, eight modules

OUR MOST ACTIVE LINE

GCC banks, manufacturers and energy firms are moving from voluntary to assured GHG and climate reporting.

MEASURE

- 01 Carbon Footprint**
Operational and product-level footprinting under GHG Protocol, Scope 1, 2 and selected 3.
- 02 GHG Inventory (Scope 1-3)**
End-to-end inventory build with category-13 and category-15 deep-dives where material.
- 03 GHG Audit & Assurance**
ISO 14064-3 / ISAE 3000 assurance, limited and reasonable engagements.
- 04 Energy & Thermal Audits**
On-site energy efficiency audit including thermal-imaging diagnostics and savings model.



REDUCE & DISCLOSE

- 05 Climate Risk (TCFD/IFRS S2)**
Physical and transition risk scenarios, financial materiality and disclosure narrative.
- 06 Climate Strategy & Net Zero**
Net Zero pathway design, SBTi alignment, transition plan and abatement curve.
- 07 Sustainability Reporting**
GRI 2021, IFRS S1/S2 and exchange-specific disclosure (DFM, ADX, MSX, Tadawul).
- 08 CBAM Readiness**
Embedded emissions calculation, default-vs-actual benchmarking and reporting infrastructure.

04

CHAPTER 04

Maturity & Coverage

Where you are, where you go next, and what we cover along the way.

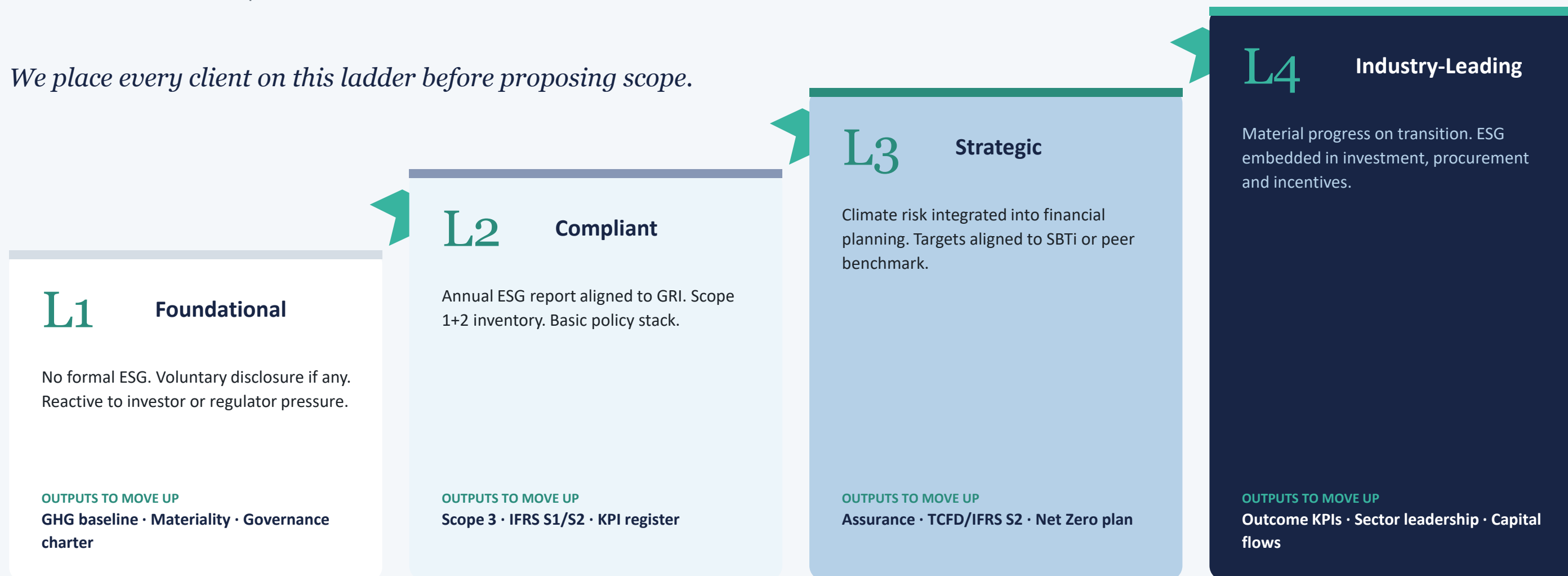


MATURITY FRAMEWORK

Sustainability maturity, L1 to L4

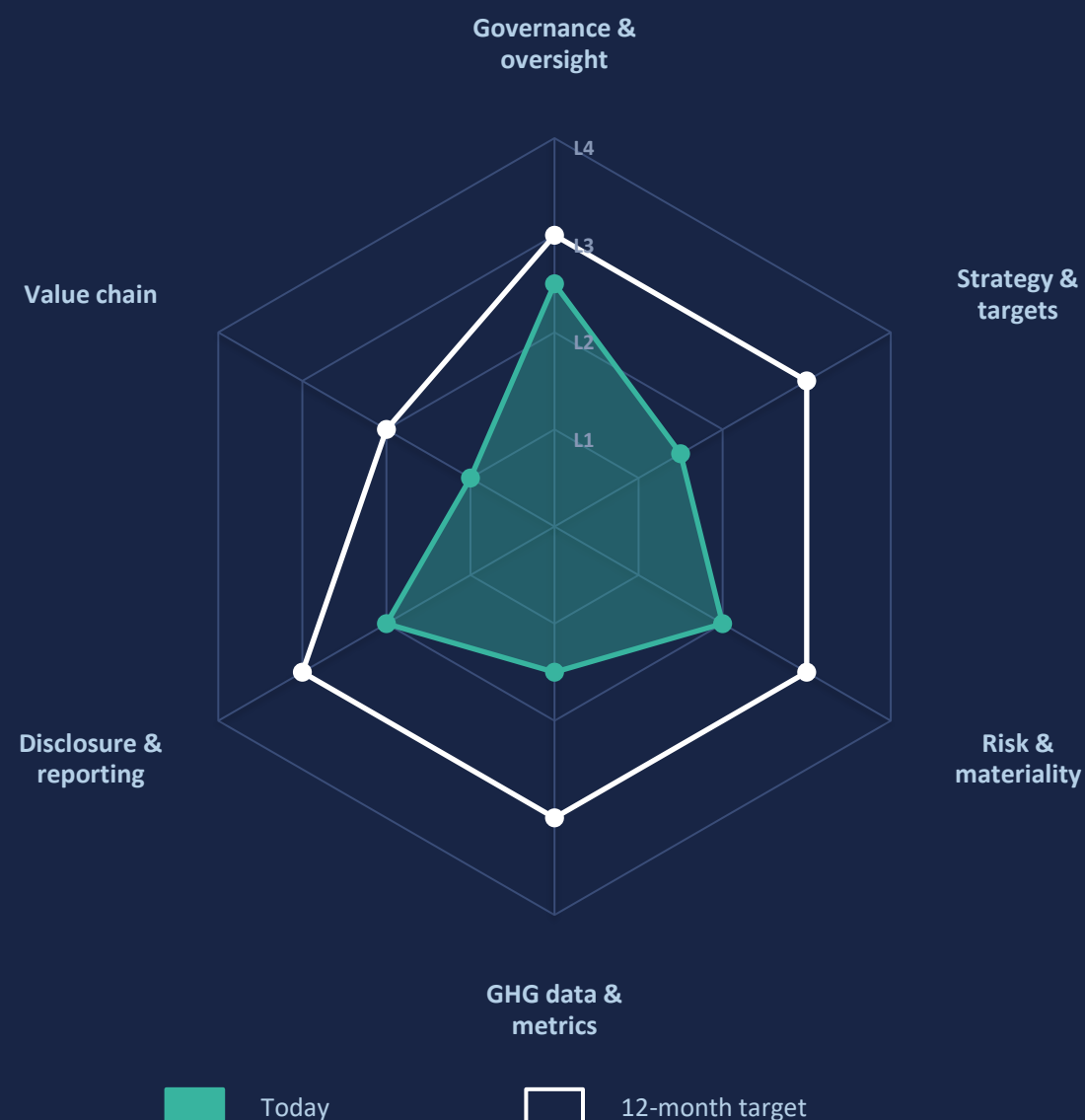
A diagnostic-led ladder. We place a client on the framework, then define the move to the next level with named outputs.

We place every client on this ladder before proposing scope.



Where a client sits, pillar by pillar

ILLUSTRATIVE CLIENT



LARGEST GAPS TO TARGET, IN LEVELS



WHAT THE DIAGNOSTIC RETURNS

- **A score per pillar** placed on the same L1 to L4 ladder
- **A ranked gap list** with the evidence behind each score
- **A 12-month roadmap** named outputs and owners per move

COVERAGE

Frameworks we apply every month

Standards covered in active engagements.

Disclosure standards	GRI 2021	IFRS S1 / S2	TCFD	CSRD / ESRS
GHG & climate	GHG Protocol	ISO 14064	SBTi Targets	CBAM Reporting
Assurance	ISAE 3000	ISO 14064-3	SLL Assurance	ESG Report Assurance
Ratings & exchanges	MSCI ESG	S&P CSA	FTSE Russell	DFM / ADX / MSX / Tadawul

Full delivery

Partial or on demand, typically via partnership



05

CHAPTER 05

Reference Work

Selected projects from across BFSI, energy, government and industry.



CASE STUDY 1

Independent assurance on a sustainability-linked loan

SECTOR

Banking / Sustainable Finance

GEOGRAPHY

GCC · Multi-jurisdictional

External assurance engagement covering KPI alignment, performance verification and disclosure compliance against the loan agreement.

SCOPE

Pre-issuance KPI design review
Annual KPI performance verification
Bank reporting alignment (LMA / APLMA)
Disclosure and reporting compliance review

FRAMEWORKS

ISAE 3000

LMA / APLMA SLL Principles

GRI 2021

Internal SLL framework

OUTCOMES

- ✓ Independent assurance opinion delivered annually
- ✓ KPI methodology validated and re-baselined
- ✓ Bank covenant disclosures reviewed and signed
- ✓ Pathway to next-cycle SPT calibration agreed

CASE STUDY 2

Multi-notch ESG rating uplift for a listed manufacturer

End-to-end rating uplift programme addressing data, narrative and disclosure across MSCI, S&P and FTSE methodologies.

SECTOR

Manufacturing • Listed

GEOGRAPHY

GCC • Listed exchange

SCOPE

- Rating gap diagnostic across three agencies
- Data and narrative remediation plan
- Questionnaire response design (CDP, S&P CSA)
- Annual disclosure refresh and rating dialogue

FRAMEWORKS

- MSCI ESG
- S&P CSA
- FTSE Russell
- CDP Climate & Water
- GRI 2021

OUTCOMES

- Multi-notch upward movement on at least one rating
- Investor-grade ESG narrative re-published
- Standardised data infrastructure for repeat refresh
- Annual rating cycle now run in-house with oversight

CASE STUDY 3

Board-approved ESG governance for a UAE non-bank financial institution

Foundational ESG governance, policy stack and 24-month roadmap ahead of board-level accountability and CBUAE engagement.

SCOPE

ESG governance design: committees, mandates, RACI

Policy stack: climate, ED&I, ethics, vendor ESG

Materiality assessment with stakeholder mapping

24-month implementation roadmap with named owners

FRAMEWORKS

IFRS S1 / S2

GRI 2021

CBUAE expectations

TCFD

OUTCOMES

✓ Board-approved ESG governance framework

✓ Policies live and tracked through committee reviews

✓ Materiality matrix integrated into strategy refresh

✓ Roadmap milestones reported to the board quarterly

SECTOR

Non-Bank Financial Institution

GEOGRAPHY

UAE

PORTFOLIO

Additional reference projects

Selected from 30+ engagements across BFSI, energy, industry and government. Full project list available on request.

01

Aluminium Manufacturer, UAE

HR/HSE policy stack, SOPs and KPI framework integration with operational governance.

02

Energy & Desalination, Decommissioning

Decommissioning cost estimate, policy framework and SOPs aligned to IFRS and ESG disclosure.

03

Biofuel Feasibility, KSA

Policy, market and regulatory analysis supporting a biofuel start-up's market-entry strategy.

04

GHG Inventory, Qatar Upstream

Scope 1-3 GHG inventory with IPCC-aligned emissions factors for an upstream oil & gas operator.

05

Climate Risk, Qatar Conglomerate

Physical and transition scenario analysis aligned with NGFS and TCFD, with adaptation pathways.

06

Napier Grass Biomass, Carbon Credit

Sequestration potential, baseline logic and MRV-system fit for nature-based credit registration.

07

Aluminium & Recycled Metals

ESG risk assessments, KPI integration, ASI alignment and CBAM-readiness review.

08

Carbon Monetisation, UAE

Chiller and solar projects: carbon-credit potential, registry pathway and revenue model.

09

Environment Policy, Government

Environment policy framework for a governmental organisation and supporting municipal entities.

SAMPLE DELIVERABLE 1

GHG emissions inventory, assurance report



WHAT WE DELIVERED

Independent third-party assurance on a Scope 1-3 greenhouse-gas inventory, conducted to the requirements of ISO 14064-3:2019 at a reasonable level of assurance.

Scope	Scope 1, 2 and material Scope 3 categories. Reporting framework: GHG Protocol Corporate standard.
Reporting period	Full financial year. Verification covered both data accuracy and methodological alignment.
Engagement type	Reasonable assurance, the highest level under ISO 14064-3.
Outcome	Sign-off statement issued; observations documented; KPI consolidation method validated.

Sample: UAE-Global GHG Assurance Report (FY 2024). Identifying detail redacted.

SAMPLE DELIVERABLE 2

Energy audit, thermal imaging diagnostic

WHAT WE DELIVERED

On-site energy efficiency audit combining infrared thermography of process equipment, walls and pipework with energy-balance analysis and a quantified savings model.

Diagnostic	Calibrated thermal imaging across process plant, building envelope and electrical assets.
Findings	Heat-loss zones, insulation degradation and high-temperature anomalies catalogued and ranked.
Quantification	Each finding converted to kWh and AED savings potential at the client's tariff.
Hand-over	Prioritised remediation list with payback period and implementation owner.



Sample: thermal-imaging audit of process equipment and building envelope. Identifying detail redacted.

SAMPLE DELIVERABLE 3

Training programme brochures

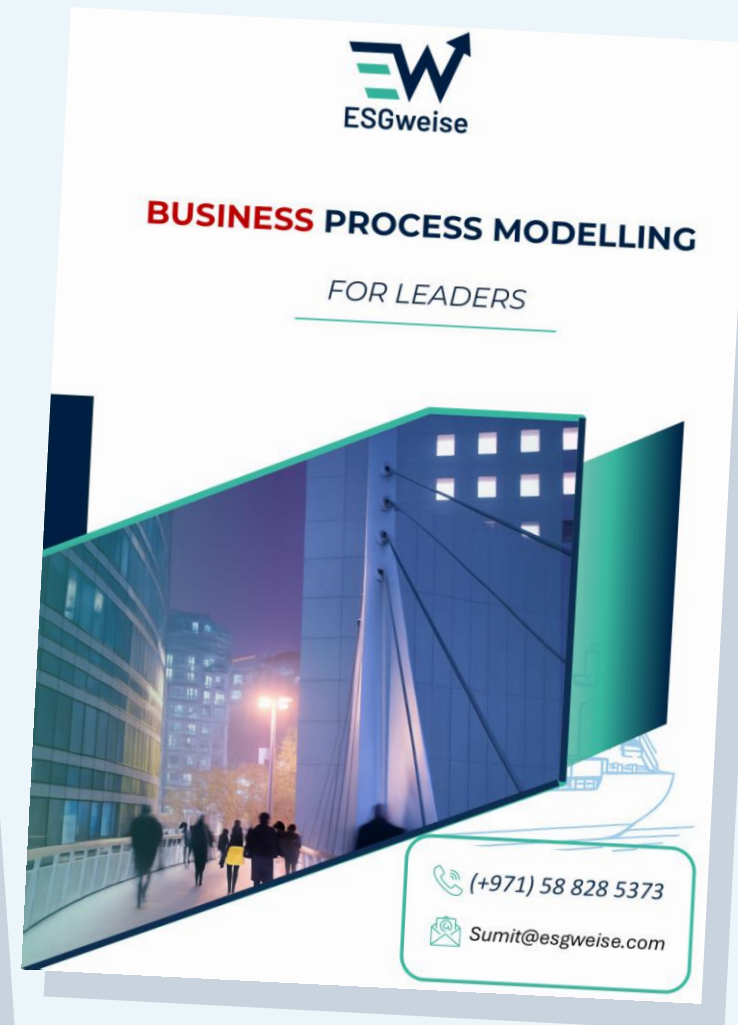
Twelve+ programmes designed and delivered across banking, sustainability, leadership and analytics, typically multi-cohort, applied formats with a 30/70 concept-to-practice ratio.

FORMATS

- Board & ExCo briefings
- 3-day deep-dive programmes
- Functional capacity-build series
- Multi-cohort 8-session formats
- Live simulation-led workshops



Business Analytics for Leaders



Business Process Modelling for Leaders

Trusted By

Major team credentials: a selection of the institutions we have worked with.





THANK YOU

Let's start where you are.

Senior practitioners · Frameworks-native · Audit-ready · Outcome-led

GET IN TOUCH

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FOUR VERTICALS, ONE PARTNER

Sustainability Advisory & Auditing

Training & Capability Building

Financial Risk Frameworks

Software & Simulations